



Republic of the Philippines
GUINAYANGAN WATER DISTRICT
Guinayangan , Quezon

Gender and Development (GAD) Agenda GAD Strategic Plan (2023 - 2028)

The Gender and Development Agenda (GAD) of the Guinayangan Water District (GWD) supports the overall thrusts and recognizes the various GAD commitments of the Water District under various gender-related laws and policies, notably, the Women in Development and Nation Building Act (Republic Act No. 7192), Anti Sexual Harassment Act of 1995 (Republic Act No. 7877), Anti-Violence Against Women and their Children Act of 2004 (Republic Act No. 9262) and the Magna Carta of Women (Republic Act No. 9710). The primary purpose of this GAD AGENDA/Strategic Plan is to serve as direction for the attainment of the GWD's GAD Vision: "To become the leading gender-sensitive and gender-responsive Water District in the locality by 2028." To attain this vision, the GWD commits to implement its two GAD MISSIONS: To integrate and advocate gender equality principles and perspectives in all its HR policies, programs and systems; and to ensure that every employee is gender-responsive through the development and enhancement of their capacity to use gender lens in their work towards public service excellence.

Agency	GUINAYANGAN WATER DISTRICT																					
GAD Goal No. 1																						
Policy Development Enhanced gender-based policies and plans for the successful implementation of GAD related programs and activities.																						
Gender Issues/ GAD Mandate	GAD Outcome/ Result Statement	Indicator	Baseline	Responsible Unit/Office	Year 1 (2023)			Year 2 (2024)			Year 3 (2025)			Year 4 (2026)			Year 5 (2027)			Year 6 (2028)		
					Target	Program Project Activity	Estimated Budget	Target	Program Project Activity	Estimated Budget	Target	Program Project Activity	Estimated Budget	Target	Program Project Activity	Estimated Budget	Target	Program Project Activity	Estimated Budget	Target	Program Project Activity	Estimated Budget
WD has no updated policy creating the GFPS	WD GFPS is institutionally established, reorganized and designated	Number of Office Order & BOD Resolution reorganizing GFPS designations issued	1 Office Order and 1 BOD Resolution issued	BOD/GM/HR	1 updated Office Order & 1 BOD Resolution	Issuance of Office Order and BOD Resolution creating/ reorganizing/ designating GFPS	3500	1 updated Office Order & 1 BOD Resolution	Issuance of Office Order and BOD Resolution creating/ reorganizing/ designating GFPS	3600	1 updated Office Order & 1 BOD Resolution	Issuance of Office Order and BOD Resolution creating/ reorganizing/ designating GFPS	3700	1 updated Office Order & 1 BOD Resolution	Issuance of Office Order and BOD Resolution creating/ reorganizing/ designating GFPS	3800	1 updated Office Order & 1 BOD Resolution	Issuance of Office Order and BOD Resolution creating/ reorganizing/ designating GFPS	3900	1 updated Office Order & 1 BOD Resolution	Issuance of Office Order and BOD Resolution creating/ reorganizing/ designating GFPS	4000
WD has no updated policy requiring the collection and utilization of sex-disaggregated data (SDD)	The collection and utilization of SDD of clients is institutionalized	Number of Policy on SDD issued by 1st Quarter	1 policy on client's SDD issued	GM	1 updated Memo Circular on client's SDD	Issuance of Memo Circular for the collection and utilization of client's SDD	750	1 updated Memo Circular on client's SDD	Issuance of Memo Circular for the collection and utilization of client's SDD	800	1 updated Memo Circular on client's SDD	Issuance of Memo Circular for the collection and utilization of client's SDD	850	1 updated Memo Circular on client's SDD	Issuance of Memo Circular for the collection and utilization of client's SDD	900	1 updated Memo Circular on client's SDD	Issuance of Memo Circular for the collection and utilization of client's SDD	950	1 updated Memo Circular on client's SDD	Issuance of Memo Circular for the collection and utilization of client's SDD	1000
WD has no updated GAD Training Plan	GAD Training is integrated in HR training plan	Number of GAD Training Plan developed by 1st Quarter	1 GAD Training Plan prepared	HR	1 current GAD Training Plan	Development of GAD Training Plan	3000	1 current GAD Training Plan	Development of GAD Training Plan	3150	1 current GAD Training Plan	Development of GAD Training Plan	3300	1 current GAD Training Plan	Development of GAD Training Plan	3450	1 current GAD Training Plan	Development of GAD Training Plan	3600	1 current GAD Training Plan	Development of GAD Training Plan	3750
WD has no updated GAD Form for survey and development of client's database	GAD Form for Client's database use is revised and developed	Number of GAD survey Forms (Residential & Business) revised and developed	2 GAD survey Forms reviewed, revised and approved	GM/HR	2 GAD survey Forms reviewed, updated and revised	Review, update and revised GAD survey Forms	1500	2 GAD survey Forms reviewed, updated and revised	Review, update and revised GAD survey Forms	1600	2 GAD survey Forms reviewed, updated and revised	Review, update and revised GAD survey Forms	1700	2 GAD survey Forms reviewed, updated and revised	Review, update and revised GAD survey Forms	1800	2 GAD survey Forms reviewed, updated and revised	Review, update and revised GAD survey Forms	1900	2 GAD survey Forms reviewed, updated and revised	Review, update and revised GAD survey Forms	2000
WD has no updated policy adopting the enhanced GAD survey Form for SDD collection	GAD survey forms are adopted for use for SDD collection	Number of Policy implementing the usage of latest approved GAD survey forms issued	1 policy approved for adoption of latest revised GAD survey forms	GM	1 Memo Circular on usage of survey form for SDD collection	Issuance of Memo Circular on adoption and usage of latest approved Survey Forms	750	1 Memo Circular on usage of survey form for SDD collection	Issuance of Memo Circular on adoption and usage of latest approved Survey Forms	800	1 Memo Circular on usage of survey form for SDD collection	Issuance of Memo Circular on adoption and usage of latest approved Survey Forms	850	1 Memo Circular on usage of survey form for SDD collection	Issuance of Memo Circular on adoption and usage of latest approved Survey Forms	900	1 Memo Circular on usage of survey form for SDD collection	Issuance of Memo Circular on adoption and usage of latest approved Survey Forms	950	1 Memo Circular on usage of survey form for SDD collection	Issuance of Memo Circular on adoption and usage of latest approved Survey Forms	1000
WD has no updated promotional plan for qualified women staff members for appointment and promotion	Promotional plan and identification of qualified women staff or new entrant for appointment is issued and done	Number of Appointments of women staff for casual and leadership positions prepared and issued	5 appointments of women staff for WD available positions issued	GM/HR	six (6) appointments of women staff issued	Preparation of promotional plan and issuance of appointments of women staff to WD positions	5500	six (6) appointments of women staff issued	Preparation of promotional plan and issuance of appointments of women staff to WD positions	5800	seven (7) appointments of women staff issued	Preparation of promotional plan and issuance of appointments of women staff to WD positions	6100	seven (7) appointments of women staff issued	Preparation of promotional plan and issuance of appointments of women staff to WD positions	6400	seven (7) appointments of women staff issued	Preparation of promotional plan and issuance of appointments of women staff to WD positions	6700	eight (8) appointments of women staff issued	Preparation of promotional plan and issuance of appointments of women staff to WD positions	7000

Gender Issues/ GAD Mandate	GAD Outcome/ Result Statement	Indicator	Baseline	Responsible Unit/Office	Year 1 (2023)			Year 2 (2024)			Year 3 (2025)			Year 4 (2026)			Year 5 (2027)			Year 6 (2028)		
					Target	Program Project Activity	Estimated Budget	Target	Program Project Activity	Estimated Budget	Target	Program Project Activity	Estimated Budget	Target	Program Project Activity	Estimated Budget	Target	Program Project Activity	Estimated Budget	Target	Program Project Activity	Estimated Budget
WD has no updated policy on participation to International Women's Day/Month (WD/M) Celebration	Policy on active participation of women officials and staff to WD/M Celebration is issued	Number of Policy on participation of women officials & staff to WD/M celebration approved and issued.	1 policy on participation to WD/M Celebration issued	BDO/GM	1 updated policy on participation to WD/M Celebration issued	Issuance of policy on participation of women official and staff to WD/M celebration	3500	1 updated policy on participation to WD/M Celebration issued	Issuance of policy on participation of women official and staff to WD/M celebration	3600	1 updated policy on participation to WD/M Celebration issued	Issuance of policy on participation of women official and staff to WD/M celebration	3700	1 updated policy on participation to WD/M Celebration issued	Issuance of policy on participation of women official and staff to WD/M celebration	3800	1 updated policy on participation to WD/M Celebration issued	Issuance of policy on participation of women official and staff to WD/M celebration	3900	1 updated policy on participation to WD/M Celebration issued	Issuance of policy on participation of women official and staff to WD/M celebration	4000
RA 10398 (18-Day Campaign to End Violence against Women and Children (VAWC))	Monthly status monitoring report on VAWC is submitted and reported to CSC	Number of Monthly monitoring report on VAWC prepared and submitted	1 monthly monitoring report on VAWC submitted	GM/HR	1 monthly monitoring report on VAWC submitted to CSC	Preparation & submission of monthly VAWC monitoring report to CSC	16500	1 monthly monitoring report on VAWC submitted to CSC	Preparation & submission of monthly VAWC monitoring report to CSC	17000	1 monthly monitoring report on VAWC submitted to CSC	Preparation & submission of monthly VAWC monitoring report to CSC	18000	1 monthly monitoring report on VAWC submitted to CSC	Preparation & submission of monthly VAWC monitoring report to CSC	19000	1 monthly monitoring report on VAWC submitted to CSC	Preparation & submission of monthly VAWC monitoring report to CSC	20000	1 monthly monitoring report on VAWC submitted to CSC	Preparation & submission of monthly VAWC monitoring report to CSC	21000
Committee on Decorum and Investigation (CODI) of Sexual Harassment Cases	Monthly status monitoring report on CODI is submitted and reported to CSC	Number of Monthly monitoring report on CODI prepared and submitted	1 monthly monitoring report on CODI submitted	GM/HR	1 monthly monitoring report on CODI submitted to CSC	Preparation & submission of monthly CODI monitoring report to CSC	16300	1 monthly monitoring report on CODI submitted to CSC	Preparation & submission of monthly CODI monitoring report to CSC	1700	1 monthly monitoring report on CODI submitted to CSC	Preparation & submission of monthly CODI monitoring report to CSC	18000	1 monthly monitoring report on CODI submitted to CSC	Preparation & submission of monthly CODI monitoring report to CSC	19000	1 monthly monitoring report on CODI submitted to CSC	Preparation & submission of monthly CODI monitoring report to CSC	20000	1 monthly monitoring report on CODI submitted to CSC	Preparation & submission of monthly CODI monitoring report to CSC	21000
GAD Agenda / Strategic Plan (SP)	GAD Agenda / Strategic Plan (2023-2028) is prepared and developed	Number of GAD Agenda / Strategic Plan (2023-20238) developed	1 GAD Agenda/ Strategic Plan developed	GM/HR	1 GAD Agenda/SP developed	Preparation & Submission of GAD Agenda/SP 2023-2028	5500	1 GAD Agenda/SP reviewed and monitored	Review and monitoring of GAD Agenda/SP implementation	800	1 GAD Agenda/SP reviewed and monitored	Review and monitoring of GAD Agenda/SP implementation	850	1 GAD Agenda/SP reviewed and monitored	Review and monitoring of GAD Agenda/SP implementation	900	1 GAD Agenda/SP reviewed and monitored	Review and monitoring of GAD Agenda/SP implementation	950	1 GAD Agenda/SP reviewed and monitored	Review and monitoring of GAD Agenda/SP implementation	1000
GAD Agenda Progress Report	GAD Agenda Progress Report is periodically prepared and submitted	Number of GAD Agenda Progress Report prepared and submitted	1 GAD Agenda Progress Report prepared and submitted	GFPS	-	-	0	1 GAD Agenda Progress Report prepared and submitted	Preparation & submission of GAD Agenda Progress Report	20000	1 GAD Agenda Progress Report prepared and submitted	Preparation & submission of GAD Agenda Progress Report	21000	1 GAD Agenda Progress Report prepared and submitted	Preparation & submission of GAD Agenda Progress Report	22000	1 GAD Agenda Progress Report prepared and submitted	Preparation & submission of GAD Agenda Progress Report	23000	1 GAD Agenda Progress Report prepared and submitted	Preparation & submission of GAD Agenda Progress Report	24000
GAD Agenda End-of-Term Report	GAD Agenda End-of-Term Report is prepared and submitted	Number of GAD Agenda End-of-Term Report prepared and submitted	1 GAD Agenda End-of-Term Report prepared and submitted	GFPS	-	-	0	-	-	0	-	-	0	-	-	0	-	-	0	1 GAD Agenda End-of-Term Report prepared and submitted	Preparation & submission of GAD Agenda End-of-Term Report	24000
WD has no updated policy on adoption of GAD Agenda / Strategic Plan	GAD Agenda / Strategic Plan is adopted and implemented as scheduled	Number of Policy on GAD Agenda adoption is issued and implemented	1 current policy on adoption & implementation of GAD Agenda is issued	GM	1 Memo Circular on the adoption of scheduled GAD Agenda issued	Issuance of policy on the adoption and implementation of GAD Agenda	750	1 Memo Circular on the adoption of scheduled GAD Agenda issued	Issuance of policy on the adoption and implementation of GAD Agenda	800	1 Memo Circular on the adoption of scheduled GAD Agenda issued	Issuance of policy on the adoption and implementation of GAD Agenda	850	1 Memo Circular on the adoption of scheduled GAD Agenda issued	Issuance of policy on the adoption and implementation of GAD Agenda	900	1 Memo Circular on the adoption of scheduled GAD Agenda issued	Issuance of policy on the adoption and implementation of GAD Agenda	950	1 Memo Circular on the adoption of scheduled GAD Agenda issued	Issuance of policy on the adoption and implementation of GAD Agenda	1000
Annual GAD Plan and Budget	Annual GAD Plan and Budget is prepared and submitted	Number of Annual GAD Plan and Budget prepared and submitted	1 GAD Annual Plan and Budget prepared and submitted	GFPS	1 GAD Annual Plan and Budget prepared & submitted	Preparation & submission of GAD Annual Plan & Budget	19500	1 GAD Annual Plan and Budget prepared & submitted	Preparation & submission of GAD Annual Plan & Budget	20000	1 GAD Annual Plan and Budget prepared & submitted	Preparation & submission of GAD Annual Plan & Budget	21000	1 GAD Annual Plan and Budget prepared & submitted	Preparation & submission of GAD Annual Plan & Budget	22000	1 GAD Annual Plan and Budget prepared & submitted	Preparation & submission of GAD Annual Plan & Budget	23000	1 GAD Annual Plan and Budget prepared & submitted	Preparation & submission of GAD Annual Plan & Budget	24000
Annual GAD Accomplishment Report	Annual GAD Accomplishment Report is prepared and submitted	Number of Annual GAD Accomplishment Report prepared and submitted	1 Annual GAD Accomplishment Report prepared and submitted	GFPS	1 Annual GAD Accomplishment Report prepared and submitted	Preparation & submission of GAD Annual Accomplishment Report	19500	1 Annual GAD Accomplishment Report prepared and submitted	Preparation & submission of GAD Annual Accomplishment Report	20000	1 Annual GAD Accomplishment Report prepared and submitted	Preparation & submission of GAD Annual Accomplishment Report	21000	1 Annual GAD Accomplishment Report prepared and submitted	Preparation & submission of GAD Annual Accomplishment Report	22000	1 Annual GAD Accomplishment Report prepared and submitted	Preparation & submission of GAD Annual Accomplishment Report	23000	1 Annual GAD Accomplishment Report prepared and submitted	Preparation & submission of GAD Annual Accomplishment Report	24000
GWD has no Gender Impact Assessment of implemented PAPs	HGDG PIMME Checklist is prepared and accomplished per PPA	Number of HGDG PIMME checklist prepared and accomplished	3 Major PAPs PIMME checklist prepared and accomplished	GM/HR	3 Major PAPs PIMME checklist prepared & accomplished	Preparation and usage of PAPs PIMME	19500	3 Major PAPs PIMME checklist prepared & accomplished	Preparation and usage of PAPs PIMME	20500	3 Major PAPs PIMME checklist prepared & accomplished	Preparation and usage of PAPs PIMME	21500	3 Major PAPs PIMME checklist prepared & accomplished	Preparation and usage of PAPs PIMME	22500	3 Major PAPs PIMME checklist prepared & accomplished	Preparation and usage of PAPs PIMME	23500	3 Major PAPs PIMME checklist prepared & accomplished	Preparation and usage of PAPs PIMME	24500

Agency	GUINAYANGAN WATER DISTRICT																						
GAD Goal No. 2																							
Information & Campaign Increased awareness of women and men to information and databases regarding national and international advocacies on Gender equalities and other implementing guidelines for Gender and Dev't.																							
Gender Issues/ GAD Mandate	GAD Outcome/ Result Statement	Indicator	Baseline	Responsible Unit/Office	Year 1 (2023)			Year 2 (2024)			Year 3 (2025)			Year 4 (2026)			Year 5 (2027)			Year 6 (2028)			
					Target	Program Project Activity	Estimated Budget	Target	Program Project Activity	Estimated Budget	Target	Program Project Activity	Estimated Budget	Target	Program Project Activity	Estimated Budget	Target	Program Project Activity	Estimated Budget	Target	Program Project Activity	Estimated Budget	
WD has no updated GAD database for Employees	WD GAD database for GWD officials and employees is developed	Number of GAD database developed and maintained	1 GAD database of GWD personnel maintained	HR	1 GAD database of GWD officials & employees maintained	Updating of GWD GAD database of officials and employees year round	3000	1 GAD database of GWD officials & employees maintained	Updating of GWD GAD database of officials and employees year round	3150	1 GAD database of GWD officials & employees maintained	Updating of GWD GAD database of officials and employees year round	3300	1 GAD database of GWD officials & employees maintained	Updating of GWD GAD database of officials and employees year round	3450	1 GAD database of GWD officials & employees maintained	Updating of GWD GAD database of officials and employees year round	3600	1 GAD database of GWD officials & employees maintained	Updating of GWD GAD database of officials and employees year round	3750	
WD has no updated GAD database for clients	WD GAD database for clients sex disaggregated data (SDD) is developed and maintained	Number of GWD clients SDD filed, updated and maintained	_____ of GWD clients' SDD filed, updated, encoded and maintained	GFPS Secretariat	100 new and 2300 existing client's GAD SDD filed and maintained	Filing and updating of client's GAD SDD in the WD database year round	1400	100 new and 2400 existing client's GAD SDD filed and maintained	Filing and updating of client's GAD SDD in the WD database year round	1500	100 new and 2500 existing client's GAD SDD filed and maintained	Filing and updating of client's GAD SDD in the WD database year round	1600	100 new and 2600 existing client's GAD SDD filed and maintained	Filing and updating of client's GAD SDD in the WD database year round	1700	100 new and 2700 existing client's GAD SDD filed and maintained	Filing and updating of client's GAD SDD in the WD database year round	1800	100 new and 2800 existing client's GAD SDD filed and maintained	Filing and updating of client's GAD SDD in the WD database year round	1900	
		Number of survey forms printed, issued and collected	100 revised survey forms printed, issued and collected	GFPS Secretariat	100 revised survey forms reprinted, issued and collected	Reprinting, issuance and collection of GAD survey form	700	100 revised survey forms reprinted, issued and collected	Reprinting, issuance and collection of GAD survey form	750	100 revised survey forms reprinted, issued and collected	Reprinting, issuance and collection of GAD survey form	800	100 revised survey forms reprinted, issued and collected	Reprinting, issuance and collection of GAD survey form	850	100 revised survey forms reprinted, issued and collected	Reprinting, issuance and collection of GAD survey form	900	100 revised survey forms reprinted, issued and collected	Reprinting, issuance and collection of GAD survey form	950	
RA 6949 International Women's Month	WD Employees and clients are aware of the International Women's Month Celebration	Number of Tarpaulin or online banner displayed in the WD premises, webpage & FB page during Women's Month celebration	1 Tarpaulin or online banner displayed in the WD premises, webpage & FB page during the whole duration of Women's Month Celebration	GM	1 tarpaulin or online banner displayed in the WD info platforms during the full duration of Women's Month celebration	Laying out, printing and displaying of Tarpaulin or online banner celebrating International Women's Month/Day	5500	1 tarpaulin or online banner displayed in the WD info platforms during the full duration of Women's Month celebration	Laying out, printing and displaying of Tarpaulin or online banner celebrating International Women's Month/Day	6000	1 tarpaulin or online banner displayed in the WD info platforms during the full duration of Women's Month celebration	Laying out, printing and displaying of Tarpaulin or online banner celebrating International Women's Month/Day	6500	1 tarpaulin or online banner displayed in the WD info platforms during the full duration of Women's Month celebration	Laying out, printing and displaying of Tarpaulin or online banner celebrating International Women's Month/Day	7000	1 tarpaulin or online banner displayed in the WD info platforms during the full duration of Women's Month celebration	Laying out, printing and displaying of Tarpaulin or online banner celebrating International Women's Month/Day	7500	1 tarpaulin or online banner displayed in the WD info platforms during the full duration of Women's Month celebration	Laying out, printing and displaying of Tarpaulin or online banner celebrating International Women's Month/Day	8000	
		Number of IEC materials / leaflets developed or revised	1 IEC material/ leaflet revised or developed	GM	1 IEC material/ leaflet revised or developed	Revision, layouting and development of IEC materials for distribution	8300	1 IEC material/ leaflet revised or developed	Revision, layouting and development of IEC materials for distribution	8800	1 IEC material/ leaflet revised or developed	Revision, layouting and development of IEC materials for distribution	9300	1 IEC material/ leaflet revised or developed	Revision, layouting and development of IEC materials for distribution	9800	1 IEC material/ leaflet revised or developed	Revision, layouting and development of IEC materials for distribution	10300	1 IEC material/ leaflet revised or developed	Revision, layouting and development of IEC materials for distribution	10800	
		Number of IEC materials / leaflets printed and distributed	500 IEC materials / leaflets printed and distributed	GFPS Secretariat	500 IEC materials / leaflets printed and distributed	Printing & distributing of IEC materials or leaflets during Women's Month/Day	3800	500 IEC materials / leaflets printed and distributed	Printing & distributing of IEC materials or leaflets during Women's Month/Day	4000	500 IEC materials / leaflets printed and distributed	Printing & distributing of IEC materials or leaflets during Women's Month/Day	4500	500 IEC materials / leaflets printed and distributed	Printing & distributing of IEC materials or leaflets during Women's Month/Day	5000	500 IEC materials / leaflets printed and distributed	Printing & distributing of IEC materials or leaflets during Women's Month/Day	5500	500 IEC materials / leaflets printed and distributed	Printing & distributing of IEC materials or leaflets during Women's Month/Day	6000	
RA 10398 (18-day Campaign to end Violence against Women and Children (VAWC))	WD Employees and clients are aware of the Campaign to end VAWC	Number of Tarpaulin or online Banner displayed in the WD premises, WD webpage and FB page of the campaign to end VAWC	1 Tarpaulin or online Banner displayed in the WD premises, WD webpage and FB page of the campaign to end VAWC	GM	1 tarpaulin or online banner displayed in the WD info platforms during the 18-day campaign to end VAWC	Laying out, printing and displaying of Tarpaulin or online banner campaigning to end VAWC	5500	1 tarpaulin or online banner displayed in the WD info platforms during the 18-day campaign to end VAWC	Laying out, printing and displaying of Tarpaulin or online banner campaigning to end VAWC	6000	1 tarpaulin or online banner displayed in the WD info platforms during the 18-day campaign to end VAWC	Laying out, printing and displaying of Tarpaulin or online banner campaigning to end VAWC	6500	1 tarpaulin or online banner displayed in the WD info platforms during the 18-day campaign to end VAWC	Laying out, printing and displaying of Tarpaulin or online banner campaigning to end VAWC	7000	1 tarpaulin or online banner displayed in the WD info platforms during the 18-day campaign to end VAWC	Laying out, printing and displaying of Tarpaulin or online banner campaigning to end VAWC	7500	1 tarpaulin or online banner displayed in the WD info platforms during the 18-day campaign to end VAWC	Laying out, printing and displaying of Tarpaulin or online banner campaigning to end VAWC	8000	
WD and clients have limited knowledge on GAD	WD Staff and clients have increased knowledge and appreciation on GAD	GAD corner in website and Bulletin Board is set-up	1 GAD corner in website and in the WD Bulletin Board set-up and maintained	GM	GAD corner inWD website and Bulletin Board maintained and updated	Updating and continuous development of GAD corner in the WD website	25000	GAD corner inWD website and Bulletin Board maintained and updated	Updating and continuous development of GAD corner in the WD website	26250	GAD corner inWD website and Bulletin Board maintained and updated	Updating and continuous development of GAD corner in the WD website	27500	GAD corner inWD website and Bulletin Board maintained and updated	Updating and continuous development of GAD corner in the WD website	28750	GAD corner inWD website and Bulletin Board maintained and updated	Updating and continuous development of GAD corner in the WD website	29000	GAD corner inWD website and Bulletin Board maintained and updated	Updating and continuous development of GAD corner in the WD website	30250	

Agency	GUINAYANGAN WATER DISTRICT																					
GAD Goal No. 3																						
International Women's Month Celebration Enhanced participation of women in international and national women's month celebrations and campaigns																						
Gender Issues/ GAD Mandate	GAD Outcome/ Result Statement	Indicator	Baseline	Responsible Unit/Office	Year 1 (2023)			Year 2 (2024)			Year 3 (2025)			Year 4 (2026)			Year 5 (2027)			Year 6 (2028)		
					Target	Program Project Activity	Estimated Budget	Target	Program Project Activity	Estimated Budget	Target	Program Project Activity	Estimated Budget	Target	Program Project Activity	Estimated Budget	Target	Program Project Activity	Estimated Budget	Target	Program Project Activity	Estimated Budget
RA 6949 International Women's Month (Organization Focussed)	WD Employees have increased appreciation on the privileges, roles and contribution of women in nation-building	Percentage of participants in Women's Month kick-off activities following PCW's guidelines	100% of WD female participants in local Women's Month kick-off activity	HR	100% WD female officials and staff participated in the local Women's Month kick-off activity	Conduct of Women's Month kick-off activities as per PCW guidelines	6000	100% WD female officials and staff participated in the local Women's Month kick-off activity	Conduct of Women's Month kick-off activities as per PCW guidelines	6500	100% WD female officials and staff participated in the local Women's Month kick-off activity	Conduct of Women's Month kick-off activities as per PCW guidelines	7000	100% WD female officials and staff participated in the local Women's Month kick-off activity	Conduct of Women's Month kick-off activities as per PCW guidelines	7500	100% WD female officials and staff participated in the local Women's Month kick-off activity	Conduct of Women's Month kick-off activities as per PCW guidelines	8000	100% WD female officials and staff participated in the local Women's Month kick-off activity	Conduct of Women's Month kick-off activities as per PCW guidelines	8000
		Percentage of WD female officials and staff provided with women's personal necessities or body treatments	100% of WD female officials and staff provided with women's personal necessities or body treatments	HR/GFPS	100% of WD female officials and staff provided with women's personal necessities or body treatment	Provision of women's necessities or body treatments to WD women officials and staff	3000	100% of WD female officials and staff provided with women's personal necessities or body treatment	Provision of women's necessities or body treatments to WD women officials and staff	4000	100% of WD female officials and staff provided with women's personal necessities or body treatment	Provision of women's necessities or body treatments to WD women officials and staff	5000	100% of WD female officials and staff provided with women's personal necessities or body treatment	Provision of women's necessities or body treatments to WD women officials and staff	6000	100% of WD female officials and staff provided with women's personal necessities or body treatment	Provision of women's necessities or body treatments to WD women officials and staff	7000	100% of WD female officials and staff provided with women's personal necessities or body treatment	Provision of women's necessities or body treatments to WD women officials and staff	8000
		Percentage of WD female officials and staff who participated in health-improvement activities (zumba or group exercise, etc)	66% of WD female officials and staff participated in health-improvement activities	HR/GFPS	66% of WD female officials and staff participated in health-improvement activities	Conduct of women - centered health improvement activities (zumba, group exercise, others)	6000	75% of WD female officials and staff participated in health-improvement activities		6500	83% of WD female officials and staff participated in health-improvement activities		7000	92% of WD female officials and staff participated in health-improvement activities		7500	100% of WD female officials and staff participated in health-improvement activities		8000	100% of WD female officials and staff participated in health-improvement activities		8000
		Number of Medicine cabinets equipped with emergency first-aid medicines and supplies	1 medicine cabinet at the office equipped with emergency first-aid medicines and supplies responding to the needs of WD employees	HR/GFPS	1 medicine cabinet equipped with emergency first-aid medicines and supplies responding to the needs of WD employees	provision of first-aid medicines and supplies for emergency use of employees at the office	4000	1 medicine cabinet equipped with emergency first aid medicines and supplies responding to the needs of WD employees	provision of first-aid medicines and supplies for emergency use of employees at the office	4000	1 medicine cabinet equipped with emergency first-aid medicines and supplies responding to the needs of WD employees	provision of first-aid medicines and supplies for emergency use of employees at the office	4000	1 medicine cabinet equipped with emergency first-aid medicines and supplies responding to the needs of WD employees	provision of first-aid medicines and supplies for emergency use of employees at the office	5000	1 medicine cabinet equipped with emergency first aid medicines and supplies responding to the needs of WD employees	provision of first-aid medicines and supplies for emergency use of employees at the office	5000	1 medicine cabinet equipped with emergency first-aid medicines and supplies responding to the needs of WD employees	provision of first-aid medicines and supplies for emergency use of employees at the office	5000
RA 6949 International Women's Month (Clients Focussed)	WD clients have increased appreciation on the privileges, roles and contribution of women in nation-building	Number of WD female clients provided with women's personal necessities or body treatments	30 WD female clients provided with women's personal necessities or body treatments	HR/GFPS	30 WD female clients provided with women's personal necessities or body treatments	Provision of women's necessities or body treatments to WD female clients to celebrate Women's Day	6600	50 WD female clients provided with women's personal necessities or body treatments	Provision of women's necessities or body treatments to WD female clients to celebrate Women's Day	11000	50 WD female clients provided with women's personal necessities or body treatments	Provision of women's necessities or body treatments to WD female clients to celebrate Women's Day	11000	60 WD female clients provided with women's personal necessities or body treatments	Provision of women's necessities or body treatments to WD female clients to celebrate Women's Day	15000	75 WD female clients provided with women's personal necessities or body treatments	Provision of women's necessities or body treatments to WD female clients to celebrate Women's Day	18750	100 WD female clients provided with women's personal necessities or body treatments	Provision of women's necessities or body treatments to WD female clients to celebrate Women's Day	25000
		Number of WD clients provided with emergency health check (BP reading, oxygen saturation, pulse oximeter reading)	100 WD clients provided with emergency health check reading	HR/GFPS	100 WD clients provided with emergency health check reading	Conduct of emergency health check (BP reading, oxygen saturation and pulse oximeter reading)	2000	100 WD clients provided with emergency health check reading	Conduct of emergency health check (BP reading, oxygen saturation and pulse oximeter reading)	2000	150 WD clients provided with emergency health check reading	Conduct of emergency health check (BP reading, oxygen saturation and pulse oximeter reading)	2000	150 WD clients provided with emergency health check reading	Conduct of emergency health check (BP reading, oxygen saturation and pulse oximeter reading)	2000	150 WD clients provided with emergency health check reading	Conduct of emergency health check (BP reading, oxygen saturation and pulse oximeter reading)	2000	150 WD clients provided with emergency health check reading	Conduct of emergency health check (BP reading, oxygen saturation and pulse oximeter reading)	2000

Agency	GUINAYANGAN WATER DISTRICT																					
GAD Goal No. 4																						
GAD Development Training Increased knowledge of the Guinayangan WD officials and employees in implementing GAD in the workplace.																						
Gender Issues/ GAD Mandate	GAD Outcome/ Result Statement	Indicator	Baseline	Responsible Unit/Office	Year 1 (2023)			Year 2 (2024)			Year 3 (2025)			Year 4 (2026)			Year 5 (2027)			Year 6 (2028)		
					Target	Program Project Activity	Estimated Budget	Target	Program Project Activity	Estimated Budget	Target	Program Project Activity	Estimated Budget	Target	Program Project Activity	Estimated Budget	Target	Program Project Activity	Estimated Budget	Target	Program Project Activity	Estimated Budget
WD employees have no mechanism to inform their gender issues and needs	Gender issues and concerns of GWD staff are generated and informed	Percentage of participation and Number of staff meeting and Learning Session (Gender Analysis) held to generate gender issues and concerns among staff	1 Staff Meeting and Learning Session (Gender Analysis) held with 100% attendance to generate gender issues and concerns among staff in the workplace	GM/HR	1 Staff Meeting and Learning Session (Gender Analysis) held with 100% attendance to generate gender issues and concerns among staff in the workplace	Conduct of Staff Meeting and Learning Session (Gender Analysis) to generate gender issues and concerns among 100% of the staff in workplace	4400	1 Staff Meeting and Learning Session (Gender Analysis) held with 100% attendance to generate gender issues and concerns among staff in the workplace	Conduct of Staff Meeting and Learning Session (Gender Analysis) to generate gender issues and concerns among 100% of the staff in workplace	4700	1 Staff Meeting and Learning Session (Gender Analysis) held with 100% attendance to generate gender issues and concerns among staff in the workplace	Conduct of Staff Meeting and Learning Session (Gender Analysis) to generate gender issues and concerns among 100% of the staff in workplace	5000	1 Staff Meeting and Learning Session (Gender Analysis) held with 100% attendance to generate gender issues and concerns among staff in the workplace	Conduct of Staff Meeting and Learning Session (Gender Analysis) to generate gender issues and concerns among 100% of the staff in workplace	5300	1 Staff Meeting and Learning Session (Gender Analysis) held with 100% attendance to generate gender issues and concerns among staff in the workplace	Conduct of Staff Meeting and Learning Session (Gender Analysis) to generate gender issues and concerns among 100% of the staff in workplace	5600	1 Staff Meeting and Learning Session (Gender Analysis) held with 100% attendance to generate gender issues and concerns among staff in the workplace	Conduct of Staff Meeting and Learning Session (Gender Analysis) to generate gender issues and concerns among 100% of the staff in workplace	5900
WD GAD program implementers have limited knowledge and appreciation on Gender Analysis and Gender Sensitivity	WD GAD program implementers have increased knowledge and appreciation in implementing GAD programs	Number of participants to Gender Anaysis and Gender Sensitivity Training	1 participant to Gender Analysis and Gender Sensitivity Training	GFPS	1 GFPS participant attended Gender Analysis and Gender Sensitivity Training	Attendance to Gender Analysis and Gender Sensitivity Training	15000	-	-	0	2 GFPS participant attended Gender Analysis and Gender Sensitivity Training	Attendance to Gender Analysis and Gender Sensitivity Training	20000	-	-	0	3 GFPS participant attended Gender Analysis and Gender Sensitivity Training	Attendance to Gender Analysis and Gender Sensitivity Training	25000	-	-	0
WD GAD program implementers and WD officials and staff have limited awareness and appreciation on GAD related programs, projects and activities and its implementation	WD GAD program implementers and WD officials and staff have increased knowledge and appreciation in implementing GAD programs, projects and activities	Number of GAD-centered Team Building Activities held and Percentage of participants to the activity	1 GAD-centered Team Building activities conducted with 75% participation rate (Possible topics: Gender Fair Languages, Anti-Sexual Harassment, CODI, VAWC, Women's Role in Nation Building, Magna Carta for Women, RA 6949 and others)	WD officials and Employees	1 GAD centered Team Building Activity held with 75% attendance	Conduct of GAD-centered Team Building activity with invited speaker/s to deal on topics related to GAD	125000	1 GAD centered Team Building Activity held with 75% attendance	Conduct of GAD-centered Team Building activity with invited speaker/s to deal on topics related to GAD	130000	1 GAD centered Team Building Activity held with 85% attendance	Conduct of GAD-centered Team Building activity with invited speaker/s to deal on topics related to GAD	135000	1 GAD centered Team Building Activity held with 85% attendance	Conduct of GAD-centered Team Building activity with invited speaker/s to deal on topics related to GAD	140000	1 GAD centered Team Building Activity held with 90% attendance	Conduct of GAD-centered Team Building activity with invited speaker/s to deal on topics related to GAD	145000	1 GAD centered Team Building Activity held with 90% attendance	Conduct of GAD-centered Team Building activity with invited speaker/s to deal on topics related to GAD	150000

Agency	GUINAYANGAN WATER DISTRICT																					
GAD Goal No. 5																						
GAD Attributed Programs, Projects and Activities (PAPs) Improved access of men and women stakeholders to GAD attributed programs, projects and activities related to constant access to safe and potable water.																						
Gender Issues/ GAD Mandate	GAD Outcome/ Result Statement	Indicator	Baseline	Responsible Unit/Office	Year 1 (2023)			Year 2 (2024)			Year 3 (2025)			Year 4 (2026)			Year 5 (2027)			Year 6 (2028)		
					Target	Program Project Activity	Estimated Budget	Target	Program Project Activity	Estimated Budget	Target	Program Project Activity	Estimated Budget	Target	Program Project Activity	Estimated Budget	Target	Program Project Activity	Estimated Budget	Target	Program Project Activity	Estimated Budget
Constituent/Clients have no access to safe and potable water	Interconnected water pipeline system is installed and extended to constituents/ clients with no access to safe and potable water	Number of location/area installed with service transmission/ distribution/ service lines and Number of beneficiaries with sex-disaggregated data	___ area/ location installed with service transmission/ distribution/ service lines and ____ of beneficiaries with sex-disaggregated data	GWD OMS	2 areas/ locations installed with service transmission/ distribution/ service lines and ____ of beneficiaries with sex-disaggregated data	installation and extension of transmission/ distribution/ service pipelines to new service area	300000	2 areas/ locations installed with service transmission/ distribution/ service lines and ____ of beneficiaries with sex-disaggregated data	installation and extension of transmission/ distribution/ service pipelines to new service area	300000	2 areas/ locations installed with service transmission/ distribution/ service lines and ____ of beneficiaries with sex-disaggregated data	installation and extension of transmission/ distribution/ service pipelines to new service area	350000	2 areas/ locations installed with service transmission/ distribution/ service lines and ____ of beneficiaries with sex-disaggregated data	installation and extension of transmission/ distribution/ service pipelines to new service area	350000	2 areas/ locations installed with service transmission/ distribution/ service lines and ____ of beneficiaries with sex-disaggregated data	installation and extension of transmission/ distribution/ service pipelines to new service area	400000	2 areas/ locations installed with service transmission/ distribution/ service pipelines to new service area	installation and extension of transmission/ distribution/ service pipelines to new service area	400000
	Constituents/ clients are installed with metered individual access to safe and potable water	Number of waterless households installed with individual metered service connections and Number of beneficiaries with sex disaggregated data	____ of waterless households installed with individual metered service connections and ____ of beneficiaries with SDD	GWD OMS	120 new waterless households installed/recon with individual metered service connections, 600 total beneficiaries, (sex disaggregated data)	installation and/or reconnection of individual metered service connection	400000	120 new waterless households installed/recon with individual metered service connections, 600 total beneficiaries, (sex disaggregated data)	installation and/or reconnection of individual metered service connection	450000	120 new waterless households installed/recon with individual metered service connections, 600 total beneficiaries, (sex disaggregated data)	installation and/or reconnection of individual metered service connection	450000	120 new waterless households installed/recon with individual metered service connections, 600 total beneficiaries, (sex disaggregated data)	installation and/or reconnection of individual metered service connection	500000	120 new waterless households installed/recon with individual metered service connections, 600 total beneficiaries, (sex disaggregated data)	installation and/or reconnection of individual metered service connection	500000	120 new waterless households installed/recon with individual metered service connections, 600 total beneficiaries, (sex disaggregated data)	installation and/or reconnection of individual metered service connection	500000
	Old and dilapidated pipelines are repaired and replaced with new pipeline to ensure continuous supply of water to affected service areas	Length of old and dilapidated pipelines repaired and replaced with new pipes and fittings	_____m of old and dilapidated pipelines repaired and replaced with new pipes and fittings	GWD OMS	_____m of old and dilapidated pipelines repaired and replaced with new pipes and fittings	Repair and replacement of old and dilapidated pipelines	100000	_____m of old and dilapidated pipelines repaired and replaced with new pipes and fittings	Repair and replacement of old and dilapidated pipelines	100000	_____m of old and dilapidated pipelines repaired and replaced with new pipes and fittings	Repair and replacement of old and dilapidated pipelines	150000	_____m of old and dilapidated pipelines repaired and replaced with new pipes and fittings	Repair and replacement of old and dilapidated pipelines	150000	_____m of old and dilapidated pipelines repaired and replaced with new pipes and fittings	Repair and replacement of old and dilapidated pipelines	200000	_____m of old and dilapidated pipelines repaired and replaced with new pipes and fittings	Repair and replacement of old and dilapidated pipelines	200000

Approved and adopted as per BOD Resolution No. 016 s. 2023 dated January 25, 2023

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